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#### Ajay Sethi

# Internal Scrutiny Committee January 2022

Commercialisation Update















### Commercial Blueprint

 Commercial Blueprint created and approved by Cabinet Aug 2020

#### Aim:

"To innovate and collaborate, making the best use our of people, assets, skills and position to deliver a financial and social return both to the county council and to the communities of Lancashire"



#### **Key objectives**

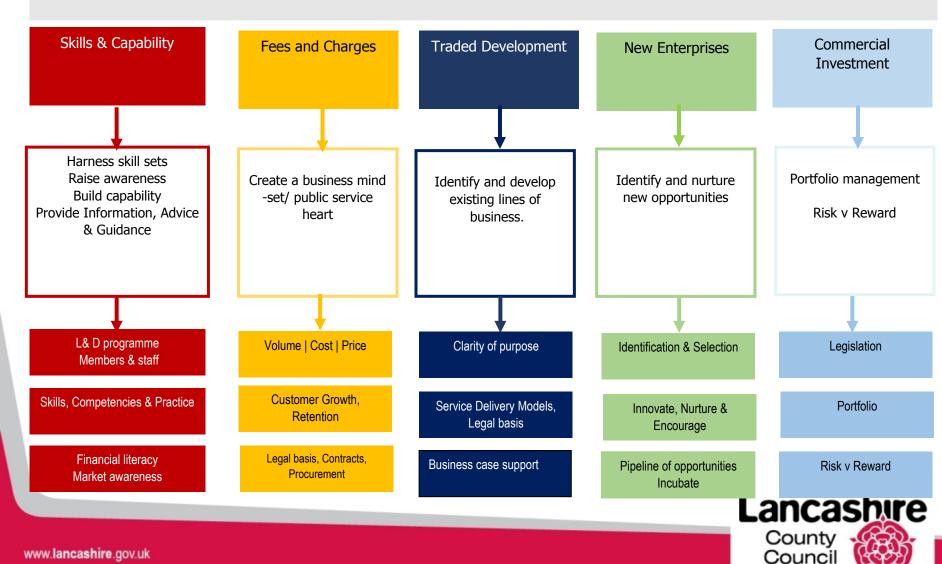
- Support the council to be innovative in the delivery of services to residents, communities and partners and manage cost effectively.
- Provide an economic or community/sector benefit which supports reducing reliance on grant funding and becoming more financially sustainable - meaning that it will strive to no longer use reserves to fund ongoing services.
- Assist in offsetting costs in those service areas of rising demand.
- Support local economies to thrive where possible aim to assist in the promotion or improvement of the economic, social and environmental well-being of the county.



#### Lancashire County Council's Commercial Blueprint

#### **Culture, Leadership, Structure**

Set the environment & culture to be Commercial



# How are we organising ourselves to deliver our priority themes?

#### Commercialisation

## Commercial Blueprint

#### Commercial Learning Programme

#### Commercial Champions / Network

#### Commercial Business Planning

Commercial Councils

What will commercialisation look like for Lancashire County

Council?

Commercial Objective

Commercial Themes

Commercial Assets

Commercial Purpose

Commercial Awareness/thinking

Strategic Decision Making

People and Change

Sales and Marketing

Systems and Processes

Financial
Management &
Governance

Commercial Champions

Commercial Network

Commercial Business Planning Introduction

Commercial Business Planning Template & Resources

#### Vision, Culture

Blocks 1, 2, 3

Culture, Skills, Capacity

Blocks 2, 3, 4

Fees and Charges, Traded Development

Blocks 2, 3, 4

Traded Development, New Enterprise, Investment

Blocks 5, 6

#### Commercial Building Blocks

- Agreeing what commercialisation means for us
- Setting a clear vision and taking a strategic approach to commercialisation
- 3. Creating a commercial culture
- 4. Having the right skills and capacity to be able to initiate, implement and manage commercial ventures
- 5. Building a robust options appraisal to decide on commercial ventures considering risk v reward, managing reputational and political exposure
- 6. Appropriate and effective accountability and scrutiny of commercial ventures.



Commercial Learning Programme Culture, Skills and Capability

**Commercial** Learning Programme developed and being assessed.

Bringing a commercial mind-set to public service ways of working

- Six core modules and
- A module focussing on business planning in relation to:
  - Alternative Service Delivery Models (Traded Development)
  - New Enterprises
  - Investment

### Commercial Awareness/Thinking

- Clarity of Purpose
- Organisational & Market Awareness
- Customers



#### **Strategic Decision Making**

- Strategic Analysis
- Strategic Choice
- •Strategic Implementation



#### Sales and Marketing

- Market awareness
- Segmentation
- Getting to market planning



#### People and Change

- •Strategy, Structure, Systems
- •Skills, Style, staffing
- Change



#### **Systems and Processes**

- Systems & Process context
- Workflow Breakdown
- Customer contact points
- User perspective



# Financial Management (Health), Trading & Governance

- Trading & Governance
- Cost and Price
- Financial Health



# Commercial Programme Commercial Champions / Commercial Network

Approx. 60 Commercial Champions from across the council represent and support their directorate/service area by:

- Championing the council's Commercial Blueprint so that staff gain a better understanding of:
  - What Commercialisation means for LCC
  - Our Commercial Objective, purpose
  - Commercial themes and assets
- Undertaking training via the Commercial Learning Programme
- Share their expertise and be a source of information, advice and guidance in their service/directorate area.
- Act as an in-service/directorate point of contact for issues seen as inhibiting commercial activity, escalating issues to the Commercial Network
- Disseminate learning and knowledge as appropriate.
- Support the continuous improvement of the council's commercial journey and assist in identifying skills and capacity challenges.
- Capture best practice and represent their service on cross-cutting corporate exercises.
- Offer initial advice to staff on the Commercial Business Planning process.
- Offer hints and tips and act as a broker for their service area.
- Attend the Commercial Network, if applicable.



### Commercial Programme Commercial Network

Commercial Network in place with representatives from across the council.
Role of Lancashire County Council Commercial
Network

Please note App B, Fees and Charges Policy

- Support the development of our Commercial Learning Programme
- Support the development of our Commercial Business Planning process
- Assisting, where relevant, in achieving a corporate coherence in areas of common policy. E.g. Fees and Charges, Traded Development.
- Identification of Issues and barriers inhibiting commercial activity
- Considering the skills and capacity needs in the organisation to be able to identify, initiate, implement and manage commercial ventures.
  - Supporting cultural, skills developments in the council.
- Capturing best practice and influencing the development of our approach.
- Supporting our Traded Services to create and innovative further and be responsive to customer need.
- Developing and promoting an increased commercial presence of Lancashire County Council throughout the county and beyond.
- Supporting the council to be innovative in the delivery of services to residents, communities and partners and manage cost effectively.
- Advise on systems, processes or practice



# Commercial Programme Commercial Business Planning methodology in place

Commercial Business Planning presents the methodology by which the organisation will assess commercial ventures – traded development, New Enterprise, and ensure services have clarity of purpose, support objectives and are not conflicted.

Detmine the strategic context, case for change

The Strategic Case

Making it happen, measuring success

The Management Case

Exploring options: Best
Value

The Economic Case

Demonstrate afordability: funding

The Financial Case

Demonstrate a viable & structured delivery model

> The Commercial Viabilty Case



### Our People

Commercial Champions in directorates.
Service areas sharing knowledge and best practice Application of Fees and Chargers
Traded Development Removing barriers, continuous improvement.

Our People
Our Infrastructure
Our Position
Our Role
Our Knowledge

Our Customer Insight

Our Partnerships

Our Liquid Assets
Our Market Strength

Our Land and

Buildings

Our Commercial Assets

Head of Service: Commercial

Commercial Support

Strategic lead for our
Commercial Blueprint
Lead Commercial
Champions
Culture: Commercial Learning
Programme
Support and Challenge
Advice & Alternative Service
Delivery Models
Commercial Business Planning
(New Enterprise, Investment)

Specialist colleagues from across the organisation: Communications, Legal, Finance, Programme Office, ICT, Market Analyst/ Researcher



### Questions?



